



STATUTES

WORLD TAEKWONDO EUROPE

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Preamble

Taekwondo is a Korean martial art whose origins can be traced back thousands of years. Taekwondo seeks to train and strengthen its devotees in body, mind and spirit, and it has also evolved into a sport. Today, taekwondo is the world's most practiced martial art in terms of number of practitioners.

The World Taekwondo (the "WT") was founded in 1973 to promote the development and practice of taekwondo. Under the leadership of the WT, taekwondo was admitted to the Olympic Games as a demonstration sport during the 1988 Seoul Olympics and the 1992 Barcelona Olympics, and has been an official sport of the Olympic Games since the Sydney Games of 2000.

The WT has five Continental Unions in the regions Asia, Africa, Europe, Pan- America and Oceania. All together WT has over 200 Member National Associations, making it one of the most diverse international federations in the Association of Summer Olympic International Federations ("ASOIF"). It is also one of only two Asian sports represented in the Olympics.

The Continental Unions (the "CUs") are an integral part of the WT but as such have their own General Assembly which is constituted by the WT Member National Associations within the geographic region. Each Continental Union has its own elected leadership and executive council.

The WTE has named and embraced Dr. Sun Jae Park as its Honorary President for life for the recognition and appreciation of Dr. Sun Jae Parks valuable and honorable contributions to taekwondo in Europe and the world.

Article 1 World Taekwondo Europe

- 1.1 The World Taekwondo Europe of WT is a non-governmental and not for profit organizations chartered within the European geographic region and governed by these Statutes and the rules promulgated hereunder.
- 1.2 Recognition: the World Taekwondo Europe is recognized by WT as the sole governing authority of taekwondo within the European geographical region of WT.
- 1.3 Location: The World Taekwondo Europe headquarters are located within the European geographical region of WT. The Secretariat of the World Taekwondo Europe is obliged to inform WT forthwith if the location of the headquarters changes.

Article 2 Mission and objectives

Mission and Objectives: the mission of the World Taekwondo Europe is to provide effective international governance of taekwondo as an Olympic Sport and Paralympic Sport within the European geographical region of the WT. The objectives of the World Taekwondo Europe are the following:

- a. to promote, expand, and improve within Europe the practice of taekwondo in light of its educational, cultural, and sports values (the "Taekwondo movement");
- b. to promote fair play, youth development, and education;
- c. to encourage peace and cooperation through participation in sports; to promote or

- sanction international taekwondo competitions;
- d. to take action in order to strengthen the unity and protect the interests of the World Taekwondo Europe, WT and the Taekwondo Movement;
 - e. to engage in other activities in support of the above objectives.

Article 3 Statutes, Rules and Codes

- 3.1 WT Statutes: The WT Statutes is the fundamental and universal document upon which the administration of the sport of taekwondo is based. These Statutes are intended to be specific enough to achieve complete harmonization on issues where uniformity is required.
- 3.2 World Taekwondo Europe Statutes: the World Taekwondo Europe Statutes (these statutes) is the fundamental document upon which the administration of the sport of taekwondo is based with the territory of the World Taekwondo Europe. These Statutes are intended to be specific enough to achieve complete harmonization on issues where uniformity is required within the territory of the World Taekwondo Europe
- 3.3 Bylaw Dispute Resolution & disciplinary action: bylaw that deals with all dispute issues and disciplinary action. This bylaw is a part of the WTE rules and regulation and is anchored in these statutes as such.
- 3.3 Competition Rules: all Championships promoted or sanctioned by the WTE's shall

observe the WT Competition Rules and Interpretations (the “Competition Rules”).

- 3.4 WADA: the World Taekwondo Europe shall strictly observe the World Anti-Doping Agency (“WADA”) Code as prescribed by the IOC and other anti-doping codes relevant in preserving the intrinsic value of the spirit of the sport.
- 3.5 Best Practices: The World Taekwondo Europe shall strictly consult with and integrate, if necessary, the best practices and models of the IOC and other International Federations (“IFs”) of the Olympic Movement, and other organizations with regard to the administration of the sport of taekwondo.

Article 4 Languages

- 4.1 Official Language: English is the official language of the World Taekwondo Europe, French and Spanish are the auxiliary languages.
- 4.2 Statutes and Rules: The World Taekwondo Europe Statutes and rules of the World Taekwondo Europe and amendments thereto shall be published in the official and the auxiliary languages. In case of a conflict among the different versions, the English language version shall prevail.
- 4.3 Proceedings and etc.: English is the operating language of the General Assembly, Council, and Secretariat. English is the official language for the minutes, correspondence, seminars, trainings and announcements of the World Taekwondo Europe. Members are responsible

for translation of the aforesaid into the language of their country. Any MNA shall have the right to speak or write in its mother tongue, but the contents must be translated by the MNA and provided in the official language.

PART II. ORGANIZATION

Article 5 Composition

- 5.1 Main Constituents: the main constituents of the World Taekwondo Europe are the following:
- the General Assembly (hereinafter from time to time referred to as “the GA”. See Article 7);
 - the Council (hereinafter from time to time referred to as “the Council”. See Article 8);
 - the Executive Council (see article 9);
 - the President. (See Article 10);
 - the Secretariat (See Article 14).
- 5.2 Secondary Bodies: in addition to its main constituents the World Taekwondo Europe also encompasses other organizations that have been duly authorized or recognized by the Council and the GA and that operate under the auspices of the World Taekwondo Europe.

Article 6 Officials

- 6.1 Officials: the following officials (“Officials”) shall be incepted at the World Taekwondo Europe:
- A. One (1) President
 - B. The Honorary President
 - C. Eight (8) Vice Presidents, four of which to be elected by the General Assembly

- D. One (1) Secretary-General
- E. One (1) General-Treasurer
- F. Twenty-four (24) or less Council members, not inclusive of ex-officio Council Members
- G. Two (2) Auditors

6.2 Status: the Officials shall be elected via simple majority voting as mentioned in article 7.8 of these Statutes or appointed as individuals and not as representatives of MNAs. Simple majority voting means that a candidate needs to obtain at least 50% + 1 vote in order to be elected. Those 14 candidates fulfilling this condition with the highest numbers of votes are elected as Council member. For replacement of officials the following apply:

- a. if a member resigns or is otherwise unable to continue as an Official, the post shall not necessarily be filled by another individual of the same nationality but shall be replaced by the person who got the highest numbers of simple majority votes during the previous election but who did not obtain a seat in the Council at that time;
- b. if an elected Official is to be replaced, unless otherwise provided for, the by-election shall be held in the Council.
- c. the term of office for a replacement Official will be the remaining period of his or her predecessor.

6.3 Term: the term of office of elected Officials is four years. The term of office of appointed Officials shall coincide with the term of the President with the exception of the two athlete council members, whose terms of office shall be two years or the end of the President's term, whichever comes first.

- 6.4 All elected Officials begin their terms of office at the end of the GA which elected them.
- 6.5 Their terms of office cease at the end of the GA held during the year in which they expire. For the purposes of this rule, a year means the period between two successive General Assemblies.
- 6.6 Ex Officio Council Members: The Council members of the WT Council shall be ex-officio members of the WTE Council. The Chairman of the European Para Taekwondo Committee shall be ex-officio member of the Council. If the Council member is elected as the President of the WT, he or she must resign from the WTE Council within one (1) month.
- 6.7 Re-election: Elected officials are eligible for reelection to their current position without undertaking the candidate application procedures provided in Article 6.10 (a) and (b).
- 6.8 Appointed Officials: the President is empowered to appoint and remove certain officials. During the appointment process, the President shall take into consideration the distribution of gender and continental representation as well as special skills/qualifications.
- 6.9 The President is empowered to appoint the following:
- a. the Secretary General and two (2) deputy secretary-generals;
 - b. the Treasurer;
 - c. four (4) Vice Presidents;
 - d. ten Council Members, including one male and one female athlete council member

who have retired from active competition within the last eight years.

- e. If the maximum number of 14 elected officials is not reached during the elections, the president may appoint the remaining council members at his discretion and in line with article 6.8 of these Statutes.

6.10 Elected Officials: the following shall apply for elected officials:

- a. only natural persons recommended by their respective MNA (or if there is no executive board of a corresponding organ as determined by the ad-hoc Elections Committee) can be nominated as candidates for elected WTE Officials, including the presidency, with the recommendation of the pertinent MNA;
- b. the completed application documents for candidature should arrive at the WTE Secretariat no later than 90 days before the election date. The MNA's to which candidates belong are required to submit letters guaranteeing to cover all the expenses needed for the candidates' attendance at the official WTE meetings.
- c. after the deadline for the candidature application, an ad-hoc Election Committee, composing of five or fewer members, will be established by the WTE President at the request of the Secretary General for screening of the qualifications of the candidates and management of the election procedures in accordance with these Statutes. The final list of the candidatures for election, as screened by the ad hoc Election Committee, shall be circulated to all MNAs by no later than two months before the General Assembly.

- d. All candidates are expected to act with utmost integrity and responsibility and to reflect the values and ethics of the WTE. Those that fail to do so shall face disciplinary actions, such as disqualification of their candidacies, pending the investigation and decision of the ad-hoc Election Committee.
 - e. Bylaws for the election shall be provided separately.
- 6.11 Removal: When an official appointed by the President is adjudged to have been disciplined by the pertinent MNA that he or she belongs to, or when he or she commits any actions that undermine and disgrace the WT and/or World Taekwondo Europe, the President may, at his discretion, withdraw the appointment. In the event that an official elected at the GA commits any actions that undermine and disgrace the WT and/or WTE, the President may take the matter to the Ethics Committee.

Article 7 General Assembly

- 7.1 The General Assembly (the “GA”): The GA is the general meeting of the Council and representatives of MNAs of the World Taekwondo Europe. The GA is the WTE’s supreme decision making organ. Its decisions are final.
- 7.2 Powers: The powers of the GA are the following:
- a. election of Officials;
 - b. approval of formulation, amendments and repeals of the WTE bylaws and regulations

- and Rules on Organization and Operation of International/European Taekwondo championships;
- c. approval of the financial budget and financial report;
 - d. approval of the operations report and operations projects;
 - e. other matters of importance;
 - f. the GA may refer matters under its jurisdiction and/or responsibility to the President or the Council.

7.3 Chairman: The President of the World Taekwondo Europe shall be the Chairman of the GA.

- a. the Chairman may conclude GA discussion if deemed necessary for smooth progress of the meeting;
- b. if the President is unable to attend he or she shall delegate the responsibility in writing to one of the Vice Presidents of his choice;
- c. an ad-hoc chairman may be appointed to preside over election of Officials.

7.4 MNA Representatives: Member National Associations (“MNAs”) eligible to vote may delegate up to two representatives to attend the GA. Only one of the representatives shall be allowed to speak and to cast a vote (the “Voting Representative.”) Provisional MNAs may dispatch only one, non-voting, representative.

- a. It is expected that the Voting Representative will be the President of the MNA. If the President is unable to attend, he or she may assign the right to act as Voting Representative to another member of his MNA, such assignment to be by proxy letter presented to the WTE. The

proxy is to be a member of the pertinent MNA, with his or her nationality in the country in which the National Association is located.

- b. Representative must submit their credentials, signed by the president of the MNA that he or she represents, to the WTE Secretariat in accordance with the procedure and deadline announced by the Secretariat.

7.5 Ordinary Meetings: Ordinary Meetings of the GA shall be held every two years at the same location where an WTE European Taekwondo Championship is to be held. If necessary, an Extra Ordinary General Assembly can be convened. This at the discretion of the WTE President.

- 7.6 Extraordinary GA Meetings: For Extraordinary GA Meetings, the following apply:
- a. Extraordinary Meetings may be convened whenever deemed necessary by the President, or:
 - b. within 3 months following the request of more than one-third (1/3) of the WTE Council members with clear reasons for the summons; or
 - c. within 3 months following the request of more than one-third (1/3) of the member National Associations with clear reasons for the summons;
 - d. the date, place and agenda of the Extraordinary General Assembly shall be designated by the President.
 - e. Matters that are not included in the written agenda of the meeting shall not be deliberated.

- 7.7 Voting: Unless otherwise provided herein, Officials (except auditors) and the Voting Representatives of those MNAs that have satisfied the necessary eligibility requirements are entitled to vote.
- a. Voting at the GA shall be conducted by open ballot in general. However, if one or more representative request for a secret ballot, the GA shall vote on this matter by secret ballot, and a simple majority shall decide. Secret ballot is also used for elections and when otherwise required by these Statutes.
- 7.8 Quorum and Decisions: For GA voting, the following shall apply:
- a. A quorum required for the General Assembly shall consist of no less than one-third (1/3) of members eligible to vote.
 - b. A simple majority of members present and voting is required for passage of resolutions and other decisions. Abstentions and blank or spoiled votes are not taken into consideration in the calculation of the required majority.
 - c. A 2/3 majority is needed to amend the WTE Statutes.
 - d. The chairman has the deciding vote in case of a tie
 - e. Decisions taken by the General Assembly cannot be contested i.e. there are no possibilities to appeal to decisions taken by the General Assembly.
- 7.9 Effect: Any decision of the GA comes into effect immediately unless otherwise decided by the GA.

- 7.10 Elections: Matters of procedure concerning GA elections not covered by these Statutes are determined by the ad-hoc Election Committee.
- 7.11 E-Voting: In the case of urgency, a resolution may be submitted to a vote by correspondence, including telefax or electronic mail, by the President to the Council and/or the GA. Voting eligibility requirements remain the same. For e-voting quorum purposes, unreturned ballots are considered abstentions; or, in the case of registered mail, certified receipt of mail by at least one-third of members eligible to vote. A simple majority decides. Results shall be announced in the WT website and reported to the GA at its next meeting.
- 7.12 Minutes: Minutes of all meetings and other proceedings of the GA are established under the authority of the Secretary General. The minutes shall be distributed to each GA member no later than two (2) months after the GA.

Article 8 Council

- 8.1 Composition: The Council shall consist of the President, the Vice Presidents, the Secretary General, the Treasurer, and the Council Members. For Council Members, the following shall apply:
- a. Of the 24 Council Members as prescribed in Article 6.1.F, a maximum of 14 members will be elected by the General Assembly.
- 8.2 Responsibilities: Council members shall attend the meetings of the Council and GA and observe their responsibilities as prescribed herein. Council members owe a duty of care to

the WTE. The Council shall decide upon the following:

- a. Planning and management of WTE organization and operations
- b. Financial budget and financial reports
- c. Formulation, proposals of amendments and repeals of the WTE Statutes, WTE regulations and Rules on Organization and Operation of International Taekwondo championships, and bylaws and codes.
- d. Jurisdiction over WTE-promoted championships and selection of Host Countries of the championships.
- e. Agenda of the GA.
- f. Matters referred to the Council by the GA or the President.
- g. Other matters under its jurisdiction or responsibility as prescribed in these Statutes.

8.3 Attendance: An elected or appointed Council member who fails to attend two consecutive meetings without approval of the WTE shall cease to be a Council Member. Ex-officio Council members who fail to attend two consecutive meetings without approval of the WTE shall have no voting rights for the following Council meeting.

8.4 Delegation: The WTE Council may refer matters under its jurisdiction or responsibility to the President. The Council may appoint ad hoc committees, if necessary.

8.5 Meetings: Ordinary Council meetings shall be called by the President before or after an Ordinary GA. Extraordinary Council meetings shall be called by the President before or after

an Extraordinary GA, or whenever the President deems necessary.

- 8.6 Voting: For voting at Council Meetings the following shall apply:
- a. A majority of all Council members shall constitute a quorum for a meeting.
 - b. A simple majority of members present and voting is required for passage of resolutions and other decisions.
 - c. The chairman has the deciding vote in case of a tie.
- 8.7 GA Meetings: The members of the Council shall attend GA meetings as Council members and shall not be delegated as MNA representatives.
- 8.8 E-Voting: For matters that require urgent resolution of the Council, the President may call for a resolution via voting by E-Vote.

Article 9 Executive Council

- 9.1 Composition: The Executive Council (Ex-Co) shall consist of the President, the Vice Presidents, the Secretary General, the Treasurer, the deputy Secretary-Generals and two by the President designated Council Members.
- 9.2 Responsibilities: the Ex-Co members shall attend the meetings of the Ex-Co, Council and GA. The WTE President shall chair the Ex-Co meeting.
- 9.3 Meetings: Ex-Co meetings shall be called by the President at his discretion whenever the

President deems necessary but at minimum 2 times a year.

- 9.4 Voting: For voting at Ex-Co Meetings the following shall apply:
- a. A majority of all Council members shall constitute a quorum for a meeting.
 - b. A simple majority of members present and voting is required for passage of resolutions and other decisions.
 - c. The chairman has the deciding vote in case of a tie.
- 9.5 The Secretary-General shall send a report of the Ex-Co meeting to all Council members and reports during the Council meetings on the work of the Ex-Co.
- 9.6 The minutes of the Executive Committee meetings shall be sent to the Council within 3 months after the meeting.

Article 10 President

- 10.1 President: The GA elects, by secret ballot, a President from among its members for a term of four years. A simple majority is required for election of the President. The duties of the President include the following:
- a. To lead and represent the World Taekwondo Europe.
 - b. To concurrently lead the GA and the Council as its chairman, and preside over the meetings and other activities.
 - c. To designate official duties to Vice Presidents on an ad-hoc basis for the

betterment of the development of the sport of taekwondo and the WTE operations.

d. To appoint the chairmen and members of the WTE Committees.

10.2 Emergency Measures: in case disputes occur over matters not specified in these Statutes, or matters that require urgent solution during the period between the two General Assemblies, the President may take emergency measures subject to later submission to and approval at the next Council meeting and the GA.

10.3 Advisors: The President may appoint advisors or special assistants, as the case may be, to seek advice on matters of importance.

10.4 Succession: If the President resigns or is incapacitated and thus unable to fulfill the duties of his office, the Senior Vice President shall serve as acting president. The acting president shall not have the power of appointment and must call for an interim presidential election to be held in accordance with Article 6 and article 7 during the next scheduled General Assembly. The winner of this interim election shall serve out the remainder of the term of his/her predecessor.

i) The Senior Vice President shall be designated by the President.

ii) If there is no designated Senior Vice President during the relevant period, then the Senior Vice President shall be deemed to be the current Vice President with the longest consecutive term in office. If there is a tie among current Vice Presidents for the longest

consecutive term in office, then the Senior Vice President shall be deemed to be the oldest person among the tied Vice Presidents.

Article 11 Vice Presidents

- 11.1 Three Vice Presidents get elected by the General Assembly. For their candidacy, the same rules apply as for other elected officials.
- 11.2 Duties: The Duties of the Vice Presidents include the following
- a. To assist the President and to fulfill missions delegated by the President.
 - b. To concurrently be included in the Council as vice chairmen.
 - c. To preside over the ad-hoc duties designated by the President and submit a report thereafter.

Article 12 Secretary General

- 12.1 The Secretary General shall:
- a. Plan, perform and manage the secretarial affairs regarding WTE organizations and operations and other general affairs related to the WTE Secretariat.
 - b. Submit a report to the Council and GA on the activities of the Secretariat.
 - c. Together with or with the approval of the President, as the case may be, negotiate and sign all contracts between the WTE and other organizations or companies.
 - d. Represent the WTE together with the president at negotiations concluded on its behalf.

12.2 The Secretary-General can be assisted by one or more deputy Secretary-Generals.

Article 13 Council Members, Treasurer and Auditors

- 13.1 Council Members: Council Members shall attend Council and GA meetings and observe their responsibilities as prescribed in Article 8 above.
- 13.2 Treasurer: The Treasurer shall prepare the annual budget and balance sheet to be presented to the Council and GA.
- 13.3 Auditors: The Auditors have the following duties:
- a. Conduct audits on the WTE balance sheets and budget as prepared by the Treasurer.
 - b. Submit audit statements at the Council and GA meetings, when necessary.

Article 14 Secretariat

- 14.1 Secretariat: The WTE shall install the Secretariat at the location of the WTE Headquarters for the execution of the secretarial affairs and duties of the President and the Secretary General.
- 14.2 Personnel: Personnel working at the Secretariat shall be appointed and dismissed by the President at the recommendation of the Secretary General. The President may also entrust the Secretary General with the power to appoint and dismiss personnel.

- 14.3 Equal Opportunity: Personnel may be employed at the Secretariat, regardless of race, religion, nationality, creed, etc., as deemed fit by the President and the Secretary General.

PART III. MEMBERSHIP

Article 15 Member National Associations

- 15.1 Member National Associations (“MNAs”): WTE MNAs shall consist of duly recognized national taekwondo associations.
- 15.2 Nation or Territory: WTE shall approve only one MNA for each nation or each self-governing territory. In the event that a country is not self-governing but has a National Olympic Committee (“NOC”) or National Sports Governing Body, recognized by the IOC, it shall be eligible for application into the WTE.
- 15.3 Levels of Membership: The following shall be the levels of membership within the structure of the WTE:
- a. Full Membership: Full members shall have voting rights at the GA and shall have the right to participate in all official events of the WTE. Full members shall be required to pay annual membership fees, as prescribed in these Statutes.
 - b. Demoted Membership: An MNA shall be demoted if it does not fulfill its financial or Championship participation requirements, or if it is found by the Sanctions Committee to have engaged in a gross violation of these Statutes. Demoted members shall no longer be able to exercise voting rights in

official meetings, such as at the GA, but they still retain the right to participate in all official WTE events. Demoted members are still required to pay their membership fees. Demoted members will not be eligible for funding from the WTE. Demoted members may restore their membership status in full when they fulfill the requirements prescribed in these Statutes.

- c. **Provisional Membership:** Provisional members are MNAs that have fulfilled all application requirements as prescribed in these Statutes, and are awaiting final approval of the Council and GA for their membership. Provisional members have no voting rights in official meetings, such as at the GA, but they shall have the right to participate in all official WTE events. Provisional members are not required to pay annual membership fees. Provisional members will become full members when they have fulfilled the requirements prescribed in these Statutes and their applications have been approved by the Council and the GA.
- d. **Associate Membership:** Associate membership may be given to organizations representing territories that are not self-governing with approval of any existing European Taekwondo Union MNA with appropriate jurisdiction over the territory. Associate members may attend official meetings, such as the GA, as observers, but they shall have no voting rights. They shall have the right to participate in official WTE events only upon the approval of the WTE. Associate members are required to pay annual membership fees under the Tier

- 3 classification level. Associate members are ineligible to receive development funds.
- e. Suspended Membership: A MNA may be subject to suspension of its WTE membership for any of the following:
- i) the MNA fails to receive recognition from the appropriate NOC or their National Sports Governing Body;
 - ii) the Sanctions Committee concludes that the MNA had not fulfilled its financial or other outstanding obligations;
 - iii) the MNA has acted in gross violation or repeated violations of these Statutes, Competition Rules, or other WT/WTE Codes or Bylaws, or for bad governance or a failure of governance pursuant to a final decision of the WT/WTE Ethics Committee.
- Suspended members shall no longer be able to attend official meetings, such as at the GA, nor will they be able to participate in all official events of the WT, nor will they be eligible to receive funds from the WTE. Suspended members are not required to pay annual membership fees for the period of their suspension. Suspension can be removed by decision of the Council on recommendation of the President.

- 15.4 The WTE Council shall decide on the membership status of an MNA. The General Assembly shall have the final decision on the membership status of a Member National Association and needs to ratify the decision of the Council. The General Assembly decides upon the membership status by simple majority at the first possible General Assembly. In the period between the decision of the WTE Council and the General Assembly, the member shall remain as decided by the Council.
- 15.5 Revocation: A Suspended Member who fails to remedy the cause of the suspension within a reasonable period following due notice may have its membership revoked by a vote of the Council on recommendation of the President.

Article 16 Becoming a Member

- 16.1 Membership Applications: Admittance into the WTE shall require the approval of the Council and GA. National taekwondo associations applying for WTE membership are required to present designated application documents to the WTE. National associations that would like to join the WTE must submit the following to the WTE Secretary General:
- a. a completed membership application along with a € 500 application fee;
 - b. a commitment letter pledging that the national association intends to dispatch at least two competitors, ideally one male and one female, to each WTE Championship and WTE Junior Taekwondo Championship.

- 16.2 Admittance Procedure: Once a completed application form has been received by the Secretary General it shall be submitted to the Council for contingent approval. If membership is approved by the Council a resolution for admittance shall be submitted to the GA for final approval. After its admittance into the WTE, the MNA shall be expected to submit to the WTE a letter of recognition from the pertinent National Olympic Committee (“NOC”), or in its absence the highest national sports authority.
- 16.3 Multiple Organizations: In case more than one organization claims to represent a nation or self governing territory, the dispute shall be resolved by WT.

Article 17 MNA Rights and Responsibilities

- 17.1 MNA Statutes: All MNAs shall constitute their respective statutes in strict conformity with the principles of these Statutes so as not to contravene any provisions herein.
- 17.2 Based on the size of the MNA, each MNA shall ensure that its structure coincides with the structure of WTE, maintaining one (1) president, at least one (1) vice-presidents, one (1) secretary-general, one (1) treasurer and at least three (3) board members, in any case making the total number an unequal number. The election of these officials shall occur by the clubs within the federation.
- 17.3 Annual Fees: Each MNA is required to pay their annual membership fee within two (2) months after the start of the new calendar year. MNA need to send the transcript of the transfer to the

WTE Secretariat. Failure to pay the annual membership fee will result in immediate suspension of membership until the fee, along with any resulting penalties, is paid.

- a. Tiers: Membership fees are scaled according to the following classifications:
 - i. Tier One = € 600;
 - ii. Tier Two = € 400;
 - iii. Tier Three = € 200.
- b. Determination of Tiers: As the default rule, unless otherwise provided herein, all MNAs are to be Tier One. The Council may designate specific MNAs as Tier Two or Tier Three based on special circumstances.
- c. Penalties: MNAs that fail to pay membership fees for more than three months past the due date may be referred to the Sanctions Committee for further action. Memberships of MNAs that are referred to the Sanctions Committee under this clause cannot be restored without approval of the Council.

17.4 Affiliations: MNAs shall be neither affiliated to any other international taekwondo organization not recognized by WT, nor participate in any taekwondo events organized by such an organization. An executive board member of a MNA shall not hold another executive board member position concurrently in another MNA.

17.5 Participation in Championships: MNAs with Full Membership and Demoted Membership have the right and obligation to send competitors to the WTE Championships.

- a. MNAs are required dispatch at least two competitors to at least one of the two most recent Championships.

- b. MNAs who fail to participate in championships as provided above without justifiable reasons, such as but not limited to, natural calamities shall be demoted at the GA on the occasion of the second successive championships in which the MNA has failed to participate. MNAs demoted under this clause shall regain their full membership on the GA following the fulfillment of the participation requirement.
- 17.6 Hosting WT Events: Unless otherwise prescribed in these Statutes, all MNAs have equal right to host WTE events with approval of the WTE, including WTE-promoted championships.
- 17.7 Non-WTE Championships: MNAs may host other international championships, such as invitational and goodwill, provided that these championships do not include the term “World”, “European” and do not use the WT/WTE logo or emblems, do not use the names of the World Taekwondo Europe and of the WT.
- 17.8 New Member Voting Rights: National associations shall be given WTE membership at the time of the General Assembly called to ratify the membership, but shall not be eligible to vote until the next GA is convened.
- 17.9 Reporting: MNAs are required to submit an annual report upon request of WTE of their taekwondo activities.
- 17.10 Withdrawal: Any MNA may withdraw its membership provided that it has fulfilled its financial and other outstanding obligations to the WTE. To be effective notice of withdrawal

must be provided within four months of the end of a calendar year.

- 17.11 MNA President: the President of the MNA shall be a citizen of the nation or territory that the MNA represents.
- 17.12 Each MNA shall ensure that the WT Licence is incorporated within the territory of the MNA and is mandatory for senior members competing or participating at national and international events. Both natural persons as legal persons who are member of the MNA shall annually obtain a WT Licence.

Article 18 Equal Protection

Equal Protection: All WTE Members shall be equal before these Statutes. The WTE shall be free of any form of discrimination with regard to a country or person on the grounds of race, religion politics, gender or otherwise.

PART IV: ACTIVITIES AND RESOURCES

Article 19 Activities

- Activities: The WTE engages in the following activities:
- a. promoting and sponsoring championships, tournaments and other events;
 - b. research for the propagation and development of taekwondo techniques;
 - c. publication of taekwondo-related material;
 - d. promoting the principles and activities of the World Taekwondo Academy;

- e. sponsoring, recognizing, or otherwise supporting organizations designed to further the development of taekwondo;
- f. developing education, training and certification programs for members of the WT and WTE;
- g. supporting the advancement of scientific and medical understanding of taekwondo;
- h. supporting the participation of women in sports;
- i. supporting the participation of the physically challenged in sports; and
- j. other activities authorized by the Council in furtherance of the WT's and WTE's mission and objectives as defined in Article 2.

Article 20 ETU Promoted Championships:

- 20.1 WTE Promoted Championships: The following are WTE Promoted Championships:
- a. WTE (Men's and Women's) European Senior Taekwondo Championships;
 - b. WTE European Taekwondo Under 21 Championships;
 - c. WTE European Taekwondo Cadet Championships;
 - d. WTE European Taekwondo Junior Championships;
 - e. WTE European Taekwondo Kids Championships;
 - f. WTE European Taekwondo (Open) Master Championships;
 - g. WTE European Taekwondo Championships Olympic Weight
 - h. WTE European Taekwondo Championships for EU Countries;

- i. WTE European Taekwondo Team Championships;
- j. WTE European Taekwondo Poomsae Championships;
- k. WTE European Taekwondo (Open) Beach Championships;
- l. WTE European Taekwondo Para-Taekwondo Championships;
- m. WTE President's Cup (European edition);
- n. WTE European Taekwondo Club Taekwondo Championships;
- o. WTE European Qualification Tournament for Olympic Games;
- p. WTE European Qualification Tournament for European Games.
- q. WTE European Qualification Tournament for Youth Olympic Games.

20.2 European Championships: The WTE European Championships and the WTE European Junior Taekwondo Championships shall be held every two years under the auspices of the WTE and organized by a host MNA. The WTE Continental Championships and the WTE Continental Junior Taekwondo Championships shall not be held in the same year.

20.3 Other Championships: The timing for the WTE European Taekwondo Team Championships and the WTE European Taekwondo Poomsae Championships shall be determined by the Council as recommended by the President.

20.4 Host City Selection: Any MNA applying to host a WTE-promoted championship shall abide by the following procedure:

- a. Organizing Committee applies to host the WTE-promoted championship by submitting a written Host City Application with

prescribed terms and conditions and proposing a specific amount of monetary contribution to the WTE, along with required documents, to the WTE.

- b. WTE inspection team reviews the prospective Host City facilities and plans and gives a report to the Council.
- c. Organizing Committee presents bid to the Council for Council decision.

20.5 Host City Agreements: Selected Host Cities shall enter into a Host City Agreement with the WTE with prescribed terms and conditions, ideally no later than six months prior to the event.

20.6 Other Events: The WTE sanctions various international competitions including but not limited to the European University Taekwondo Championships and the WT European Qualification Tournament for Olympic Games. The WTE also promotes or sanctions other events including but not limited to international training and certification courses and seminars for coaches and referees.

Article 21 Referees, Coaches, Competition Rules

21.1 Competition Rules: All championships promoted or sanctioned by the WTE shall observe the Competition Rules of the WT.

21.2 International Referees: WTE Taekwondo Championships and other international championships sanctioned or promoted by the WTE shall be officiated only by WT- approved International Referees.

- 21.3 International Referee Training: the WTE shall conduct International Referee training courses, refresher courses and seminars in cooperation with WT.
- 21.4 International Referee Qualification: The President of WTE shall grant the qualification of "International Referee" to those who have successfully completed an International Referee Seminar and who have passed all the prerequisite tests and criteria deemed necessary by the WT.
- 21.5 Within its territory, the WTE has the right to organize trainer education. After successful completion of the education, the WTE may issue a trainer and coach license. The obtained license is applicable within the territory of WTE and shall be accepted by all MNAs as such.

Article 22 Finances

- 22.1 Income Sources: The income of the WTE shall be derived from the following sources:
- a. membership fees;
 - b. operating income;
 - c. donations and subsidies;
 - d. WT subsidies
 - e. other income.
- 22.2 Financial Year: The financial year of the WTE shall start on January 1 and end on December 31 of each year.
- 22.3 Auditing of Members: Any Member National Association, or other organization that receives WTE subsidies or funding, including the

Solidarity Fund, may be audited by the WTE as regards the use of such funds. For this purpose, their accounts must be available at all times to the auditors appointed by the WTE . The WTE may demand return of misused or unused funds.

Article 23 Intellectual Property

23.1 In General: WTE-promoted competitions and events are the exclusive property of the WTE, which owns all rights and data relating thereto, in particular, and without limitation, all rights relating to their organization, exploitation, broadcasting, recording, representation, reproduction, access and dissemination in any form and by any means or mechanism whatsoever, whether now existing or developed in the future. The WTE shall determine the conditions of access to and the conditions of any use of data relating to the WTE promoted competitions and events.

23.2 Marks and Symbols: The WTE emblem, flag, motto, identifications (including but not limited to “WTE promoted” and “WTE-sanctioned”, as defined by the WTE shall be collectively or individually referred to as “WTE Properties.” The following applies to WTE Properties:

- a. All rights to any and all WTE Properties, as well as all rights to the use thereof, belong exclusively to the WTE, including but not limited to the use for any profit-making, commercial or advertising purposes. The WTE may license all or part of its rights on terms and conditions set forth by the WTE.

- b. WTE properties shall not be used without prior approval of the WTE. Each MNA shall use reasonable efforts for prevention of the name and emblem's use without approval of the WTE in the areas under the jurisdiction of that association.
- c. The WTE reserves the right to approve MNAs to take appropriate legal action against pirating and/or illegal use of the name and emblem of the WTE by clubs, associations and individuals in countries where such violations have occurred.

23.3 Bylaws: By-laws concerning the use of WTE Properties, in their original form or any other possible modifications, and the possible legal and/or disciplinary actions against perpetrators who did not obtain such official approval from WTE, shall be enacted separately.

Article 24 Media Rights

- 24.1 Media Rights: All television, radio, photographic, film, internet, telephone and other media rights to WTE events known of or unknown of today are the exclusive property of the WTE. These rights may not be sold or negotiated without the written agreement of the WTE, which may delegate its powers to negotiate the sale or use of these rights, but which shall retain the sole authority for the final decision.
- 24.2 Hosting WTE Promoted Championships: When a MNA hosts a WTE-promoted event, the Organizing Committee shall first get the

approval of the WTE before signing any marketing contract with private entities.

- 24.3 For such contracts the following shall apply:
- a. The WTE shall be allotted thirty percent (30%) of any fees for all media rights, advertisement income and royalties arranged by the Organizing Committee for using the WTE emblem in connection with all the WTE-promoted championships.
 - b. For arrangements by the WTE for the Organizing Committee, those fees shall be divided in equal parts between the WTE and the Organizing Committee.

PART V: COMMITTEES

Article 25 Committees

25.1 Standing Committees: The WTE Council shall constitute the following standing committees as auxiliary apparatuses:

(A) Technical & Development Committee: The Technical and Development Committee consists of up to four sub committees. The task of the committee is to review the organization and management of taekwondo competitions and analyze various issues in the effective management of international referees and study the improvement of techniques related to taekwondo competitions.

i. Sub-Committees: For systematic achievement of its function, the committee may compose of subcommittees as follows:

1. Games Committee: The Games Committee deals with studying the requirements for further improvements of the organization and management of Taekwondo competitions.

2. Referee Committee: The Referee Committee deals with studying the conditions for consistent application of the WT Competition Rules within the territory of the WTE.

3. Training, Education and Development Committee: The Training, Education and Development Committee deals with studying the requirement for cultivation of competent athletes, coaches and general Taekwondo practitioners, etc., and preparing educational materials for the further development of Taekwondo within the territory of the WTE. The committee advises the WTE Council on the promotion of culture and Taekwondo education and supports the WTE programs and activities related to the education of youth through Taekwondo.

4. Poomsae Committee: the Poomsae Committee is tasked with studying the requirements for further improvements of the organization and management of taekwondo Poomsae competitions, studying the conditions for consistent application of the WT Poomsae Competition Rules within the territory of the WTE.

ii. Reporting: The chairman of the Technical and Development Committee, when needed, shall attend the WTE Council meeting.

iii. Supervision: The chairman of the Technical & Development Committee is required to report

to the Secretary General and can call meetings, when deemed necessary, with the vice chairmen of the committee and members of the sub-committees.

iv. Annual Plan: The chairman of the Technical & Development Committee should prepare an annual working plan and put it into practice upon the approval of the Secretary General.

v. Composition: The Technical & Development Committee shall be composed of one chairman and up to four ex-officio vice chairmen who are the chairmen of each sub-committee for a two-year term, as recommended by the President and approved by the WTE Council. Each of the sub-committees shall be composed of one chairman, four or less vice chairmen, and ten or less members respectively.

vi. Bylaws: The by-laws of the Technical & Development Committee shall be provided separately from the WTE Rules.

(B) Women's Committee: The Women's Committee deals with the specific issues related to the practice, development and promotion of Taekwondo amongst women. The Committee gives advices to the WTE Council on matters related to Women's Taekwondo.

(C) TV & New Media Committee: The TV and New Media Committee is responsible for preparing and implementing the overall WTE strategy for future broadcast rights negotiations. The TV and New Media Committee deals in particular with the development of the visibility and brand image of WT; collaboration with the media and its development (written press,

radio, TV, Internet, etc.); working conditions of the media during competitions organized by the WTE; WTE publications; management of public relations activities; contacts with the authorities, other sport federations, the IOC, sponsors and the sport industry; the development and exploitation of all the rights pertaining to the competitions and events organized by the WTE.

(D) Marketing Committee: The Marketing Committee reviews and studies possible sources of financing and revenue for the WTE whilst ensuring that the control of sport rests with sports authorities. The Committee is to make recommendations to the WTE Council regarding marketing and related programs. The Committee is to monitor the implementation of the WTE's marketing and related programs, and report thereon to the WTE Executive Board. The Committee is also to seek means of maximizing the potential benefits to the Taekwondo Movement available through association with marketing partners.

(E) Athletes & Coaches Committee: The Athletes and Coaches Committee deals with studying requirements for the athletes and coaches' safety, participation in competitions and technical enhancement. The Committee represents athletes and coaches within the Taekwondo Movement and also upholds the rights and obligations of the athletes and coaches.

(F) Paralympic Committee: The Paralympic Committee deals with studying the benefits of taekwondo for person(s) with a disability, and promotion of taekwondo as a program of the Paralympic Committee.

(G) Ethics Committee: The Ethics Committee is the guardian of the ethical principles of the Taekwondo Movement, as set out in the WT Charter and the Code of Ethics. It conducts investigations into breaches of ethics submitted to it by the WTE President and, where necessary, makes recommendations for measures or sanctions to the WTE Council; these recommendations remain confidential.

(H) Youth & Collegiate Committee: The Youth and Collegiate Committee deals with the issues related to the practice, promotion and development of Taekwondo amongst the youth and collegians. The committee is also tasked with studying various affairs relating to Youth and Collegiate Taekwondo competitions, such as the Universiade Games.

(I) Anti-Doping & Medical Committee: The Anti-Doping and Medical Committee deals with the problem of doping in the Taekwondo world. The task of the Committee is to support the protection of the athletes' health. It is also tasked with studying medical affairs related to Taekwondo competitions and setting up necessary guidelines, and studying the most up-to-date Anti-Doping Code and best practices of the WADA.

(J) Legislative Committee: The Legislative Committee deals with drafting the WT Statutes and bylaws and amendments thereto; providing legal opinions to the WTE Executive Council, upon their request, on issues relating to the exercise of their respective competences; considering actions or defense concerning the WTE; and carrying out studies of a legal nature

on issues which may affect the interests of the WTE.

(K) Scientific Research Committee: The Scientific Research Committee deals with promoting Taekwondo Studies, and encouraging and supporting the efforts and developments of other institutions and departments involved in Taekwondo Studies. The role of the committee is to organize an International Taekwondo Symposium every two years and publish an e-journal.

(L) A-Class Committee: deals with the A-Class tournaments Kyurugi and Poomsae. Main tasks are to maintain high level and quality A-Class tournaments in Europe.

(M) Solidarity Committee: explores within the WTE wishes and demand for solidarity support and cooperation in the field of taekwondo, administrative matters etc. Organizes seminars, clinics and other relevant event in order to promote taekwondo in the broadest sense of the word.

(N) Financial and Economic Committee.

General Guidelines: For Committees the following shall apply:

(A) Composition: All the committees, with the exception of the Technical & Development Committee, shall consist of one chairman, up to three vice chairmen, and up to fifteen members for a two-year term, as designated by the President.

(B) Meetings: The committees, with the exception of the Technical & Development Committee, shall meet at least once before the opening of the Council meeting to be held on the occasion of the WTE European Senior Championships. When necessary, committees may be requested to make verbal or written reports on their activities or provide recommendations to the Council. Each committee, when necessary, may conduct studies and analyses exclusively or jointly with other related committees. The chairmen of the respective meetings have the deciding vote in case of a tie.

(C) Role and Responsibility: The Council or the President may entrust each committee with execution of the matters under its jurisdiction and/or responsibility.

(D) Bylaws: The by-laws detailing the jurisdiction and responsibilities of the committees may be enacted separately from the WTE Statutes.

Ad-Hoc Committees: As provided in these Statutes the WTE may from time to time form special purpose Ad-Hoc committees.

Article 26 Joint Technical Meeting

Joint Technical Meeting: A Joint Technical Meeting, consisting of the WTE Technical Committee members and the chairmen of the Technical Committees of MNAs, may be convened. For a Joint Technical Meeting, the following shall apply:

- a. All the representatives attending the Joint Technical Meeting shall submit their credentials to the WTE Secretariat.
- b. The Secretary General or the WTE Technical Committee Chairman may chair the Joint Technical Meeting.

PART VI: SANCTIONS

Article 27 Dispute Resolution & Disciplinary Actions

- 27.1 The bylaw 'Dispute Resolution & Disciplinary Actions' regulates the organization and function of the Legislative Committee, Investigations Committee and Sanction Committee and governs offences submitted for the assessment of the WTE and describes infringements of the WTE Statutes and rules in WTE bylaws and regulations and determines the sanctions incurred.
- 27.2 The bylaw applies to decisions taken by WTE and every event, activity and competition organized by WTE. Beyond this scope, it also applies if an WTE official is harmed and, more generally, if the statutory objectives of WTE are breached. It also applies to any breach of WTE regulations that does not fall under the jurisdiction of any other body.
- 27.3 Except as provided herein, appeal of resolutions or actions made under these Bylaws can be made to WT and the Court of Arbitration for Sport, only after all remedies have been sought

within WTE. The bylaw does not apply for decisions taken by the General Assembly of WTE. Decisions taken by the General Assembly of WTE cannot be appealed.

27.4 Both natural as legal persons are subject to the Dispute Resolution and Disciplinary Action bylaws, as further specified in article 3 of the bylaws.

PART VII: GENERAL PROVISIONS

Article 28 Dissolution

28.1 Dissolution: The dissolution of the WTE can only be decided at the General Assembly by the unanimous resolution of all the members that comprise the General Assembly.

28.2 Residual Funds/Properties: Exclusive right over the use of any funds or WTE properties shall be given by the General Assembly that has reached the resolution for the dissolution.

Article 29 Modifications

Amendments: The Council shall formulate drafts, amendments or repeals of the WTE Statutes, and Rules on Organization and Operation of International Taekwondo Championships, and bylaws and codes. Approval of the GA shall be required for formulation of the Statutes (2/3 majority), Rules on Organization and Operation of International Taekwondo Championships.

Article 30 Interpretation of Statutes

Interpretation Authority: The authority for settling any dispute arising out of the interpretation of these Statutes shall reside with the WTE President who shall seek the advice of the Council or appropriate Committees before taking a financial decision.

Article 31 Enforcement

Adoption: The amendments to these Statutes have been adopted at the (Executive Council meeting in Belek/Antalya, Turkey on 24 November 2014 and are ratified by the General Assembly by e-voting on WTE General Assembly on 12 January, 2015 and will be into force after the General Assembly approved them.

Article 32 Abbreviations and Definitions

The following are commonly used abbreviations and designations used in these statutes:

Competition Rules: WT Competition Rules and Interpretations

WTE: World Taekwondo Europe

GA: General Assembly

IOC: International Olympic Committee

MNA: Member National Association

The/These Statutes: WTE Statutes

WADA World Anti-Doping Agency

WT: World Taekwondo